

**AFSCME LOCAL 448**  
**MEMBERSHIP MEETING**  
**09-02-2021**  
**Labor Temple Rockford**  
**Start 6:30pm-End 7:38pm**

**ROLL CALL:** Alice Sutherland, Diane Ritter, Laurie Scudder, Taquisha Santo -Teague, Robin Aebly, Tom Soresie, Greg Duffy, Tina Wren

**Excused:** Tanya Burns, Jennifer Lavasseur, Marie Reck, Chris Hooser, Jeff Bergstrom, Aaron Sockwell

**Unexcused:**

**TREASURER'S REPORT**

No questions, Motion was made by Tom Soresie to accept treasurer's report subject to audit. Second was made by Tamara Shorter. Motion passed.

**SECRETARY'S REPORT:**

Minutes, No questions. Motion made by Robin Aebly. Second was made by Tina Wren to accept secretary report. Motion passed.

**STAFF REPORT: No staff report**

**PRESIDENT'S REPORT: Alice Sutherland-** Questions about returning to work, there are no answers at this time. Mandatory Vaccinations are only in 24/7 hour facilities. There is an issue with correctional facilities and testing not being completed properly. We may later in the future have to be mandatory vaccinated making sure members are safe. Governor Pritzker announced mandatory vaccinations in schools, prisons, and colleges. Covid time is something we are trying to get back. Robin Aebly asked about exceptions of those who are forced to be vaccinated. There are no criteria for exceptions at this time. Labor Day parade has been cancelled.

**COMMITTEE REPORTS:**

**MEMBERSHIP:**

**Chair: Jenni Lavasseur**

**Committee Members: Jeff Bergstrom, Tom Soresie, Taquisha Santos-Teague**

No Report

**PEOPLE:**

**Chair: Laurie Scudder**

**Committee Members: Tina Wren, Marie Reck**

The only thing going on right now is the battle to save the Byron Nuclear Plant.

**NEWSLETTER:**

**Chair: Alice Sutherland-** Newsletter will go out. Anything you want included needs to be to Alice by 9-19-21

**Committee Members: All E-board**

**SCHOLARSHIP:**

**Chair: Diane Ritter**

**Committee Members: Laurie Scudder, Robin Aebly, Tina Wren**

Nothing to report

**GRIEVANCE:**

**Chair: Dianne Ritter**

1 from DCFS going to level 3. A nice win for a grievant at DHS as they were able to get their time back as a part of the grievance resolution.

**HARDSHIP:**

**Chair: Alice Sutherland,**

**Committee Members: Jeff Bergstrom**

There was a DHS member who works in Stephenson County that is requesting a hardship transfer to go to McHenry County. The request has been submitted to Council 31 for processing.

**ENTERTAINMENT/ GOOD AND WELFARE:**

**Chair: Alice Sutherland -**

**Committee Members: All E-board**

The Labor Day Parade has been cancelled. All the money we donated for the picnic, food and drinks purchased will be returned. It was approved in August to once again sponsor the 5K Run benefiting the Rockford Veterans Drop-in Center. With our sponsorship we received entries for 20 participants. The run will be held on November 13, 2021. The information will be in the newsletter for those that want to participate.

Spring Forward Together events went well.

**ELECTIONS:**

**Chair: Tanya Burns**

**Committee Members: Tom Soresie, Greg Duffy, Aaron Sockwell**

Alice Sutherland – We need to vote on delegates and alternates for the upcoming Council 31 bi-annual convention. The convention will be 10-15-21 to 10-16-21. Due to covid we can only send our delegates and alternates, no guests.

A motion was made and passed at our last executive board meeting to send 5 delegates and 5 alternates and to cover the following expenses for each person going.

Up to 3.75 hours of lost time for travel to Springfield on 10-14-21. This allows those attending to register for the convention and get there in time to participate in first time delegate and alternate orientation, and reception which will be held on Thursday.

7.50 hours of lost time for Friday

4 days per diem (Thursday thru Sunday) @ \$55.00 per day which is the current federal rate.

Mileage for those who drive

Hotel expenses for 3 nights (Thursday thru Saturday)

There is also a \$125.00 registration fee the local pays for all alternates. There is no registration fee for delegates.

Since according to our Local Constitution the President and Vice President are automatic delegates, we will be electing 3 delegates and 5 alternates.

Since Tanya is not here, and neither Diane Ritter nor I have to be elected as a delegate, we will run the election.

Information was put in the last newsletter indicating that if anyone wanted to be considered for election as a delegate or alternate and could not be here tonight, they had to send an email to [presidentsfscmelocal448@gmail.com](mailto:presidentsfscmelocal448@gmail.com) before 6:30 PM today. As of 6:30 PM tonight, I have not received any such emails.

Are there any nominations for Delegate to the Council 31 22<sup>nd</sup> Bi-annual convention?

Laurie Scudder – Accepted; Taquisha Santos-Teague – Accepted; Dawn Chavez – Accepted  
Tamara Shorter – Accepted.

Are there any more nominations for delegates? Are there any more nominations for delegates?

Are there any more nominations for delegates? Seeing none we will vote.

Those elected as delegates are; Laurie Scudder, Tamara Shorter, and Taquisha Santos-Teague.

Are there any nominations for Alternate to the Council 31 22<sup>nd</sup> Bi-annual convention?

Dawn Chavez – Accepted; Greg Duffy – Accepted; Tina Wren – Accepted

Are there any other nominations for alternate? Are there any other nominations for alternate?  
Are there any other nominations for alternate?

Seeing none we will be sending 3 alternates to the convention. Dawn Chavez, Greg Duffy and Tina Wren.

**OLD BUSINESS:** None

**NEW BUSINESS:**

Greg Duffy brought up concerns about DCFS staffing. Tamara Shorter and Taquisha Santos-Teague agreed staffing is a huge issue. DCFS union members are struggling because DCFS staffing. Tamara Shorter encouraged Greg Duffy and Taquisha Santos-Teague to reach out to legislators. Alice Sutherland indicated that this issue was brought up with Sherry Bustos and Robin Kelly at a meeting in August. Alice will try to set up a meeting so union can meet with legislators. Tamara Shorter encouraged Greg Duffy and Taquisha Santos-Teague to reach out to Anne Irving if there are known applicants with grades who qualify for the positions.

**CORRESPONDENCE**

Nothing to report

**MOTION TO ADJOURN:**

Motion to adjourn was made by Laurie Scudder. Second was made by Tamara Shorter. Motion to adjourn passed.

Respectfully Submitted,

Taquisha Santos -Teague, Secretary.

AFSCME LOCAL 448

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