

**AFSCME LOCAL 448**

**EXECUTIVE/MEMBERSHIP MEETING**

**08/08/2019**

**Rockford**

**ROLL CALL:** Kathy Lane, Tamara Shorter, Gail Greenblatt, Alice Sutherland, Laurie Scudder, Aaron Sockwell, Dave Beccue, Kassy Lumsden, Tiffany Moore, Tom Soresie, Donna Wellman, Meliza Lester

**Excused:** Diane Ritter, Louise Hrubecky, Robin Aebly

**Unexcused:** N/A

**TREASURER'S REPORT**

Motion was made by Dave Beccue to accept treasurer's report subject to audit. Second was made by Kassy Lumsden. Motion passed.

**SECRETARY'S REPORT:**

Motion made by Gail Greenblatt. Second was made by Aaron Sockwell to accept secretary report. Motion passed.

**STAFF REPORT: Chris Hooser is ill.**

**No Report**

**PRESIDENT'S REPORT: Kathy Lane**

Back pay for step increases has started to go out. The information is on the Comptroller's website.

We are going to meet as an e-board to discuss moving membership meetings around to include Freeport and DeKalb.

Contract signing is 8-21-19. The e-board previously approved to pay for Donna Wellman, Glenn Sago and Enus Higgins to go to the contract signing because they started out on the negotiating team.

**COMMITTEE REPORTS:**

**MEMBERSHIP: Gail Greenblatt**

We need members on this committee. We would like to include stewards and people from other agencies. We need to meet and can do that by conference call if we need to. We need to figure out how to get those that are not members to sign up. For anyone who wants to get in touch with me my cell is 815-289-5001. I can email information to those whom are interested and want to be on this committee.

**PEOPLE: Laurie Scudder**

Dave Vella is running in the 68<sup>th</sup> district against Cabello. His kick-off party is at the Venetian club 9-4-19 starting at 5:30.

**NEWSLETTER: Donna Wellman**

Kathy stated the newsletter went out. There is a lot of information in the newsletter from Council 31. Please make sure to tell your members to read the information within the newsletter.

**SCHOLARSHIP: Tiffany Moore**

We had many great applicants this year for the scholarship. The committee met and selected the following individuals to receive this year's scholarship.

Kaitlyn Ortgiesen, daughter of Kathy Ortgiesen with DOT.

Jernie Saunders, daughter of Andy Saunders with DCFS.

Haley Petragallo, daughter of Michelle Petragallo with DNR – Shabbona Lake.

Landon Roelfs, son of Andrea Roelfs with DCFS.

Congratulations to the winners.

**GRIEVANCE: Tamara Shorter**

We have a few grievances from DCFS. I haven't received any from DHS in a while. We have a grievance for discipline that was won out of DJJ.

Kathy Lane: We actually won a pre arbitration with CMS to remove the cones in the parking spaces. We have a lot of grievances at arbitration. The union will meet with CMS and Arbitrator Benn to discuss the outstanding grievances especially those relating to contracts and vendors doing bargaining unit work. The flex-time arbitrations will also be scheduled. The arbitrations are out of the Ogle County DHS office.

**GOOD AND WELFARE: Kathy Lane**

Donna Wellman was in the hospital.

Dan Pivoras was in the hospital.

Leon Hanson's wife died.

Donna Drummond was sent flowers.

We did get a thank you for the money donated from the golf outing from Kreider.

We received 8 tickets for the Lee County 4H Fair with our donation. We donated them to two families working with DCFS. One was an intact case and the other was a foster family. Both of these families were very appreciative of the gift.

**ELECTIONS: Alice Sutherland**

Tamara Shorter stated that the AFSCME Council 31 State Convention is coming up. The convention will be held from October 17<sup>th</sup> through the 20<sup>th</sup>. A motion was made by Alice Sutherland to cover the cost of attendees by paying 1 and ½ days lost wages for the afternoon of 10-17-19 and all day 10-18-19, per diem for each day, lodging, and mileage for those who drive. The motion was seconded Kassy Lumsden. The motion passed. It was expressed that at least 3 people need to be in each vehicle to receive mileage.

Elections: Our local is entitled to 5 Delegates, 5 Alternates and as many guests as we decide to send. At our April meeting we voted to send 5 Delegates, 5 Alternates and 10 Guests. Both the President and Vice President are automatic Delegates so will only be voting for 3 delegates, 5 Alternates and 10 Guests.

Nominations for Delegate are now open:

The following people were nominated for Delegate.

Dave Beccue

Tiffany Moore

Donna Wellman

Alice Sutherland

Kassy Lumsden

James Bergstrom

Tom Soriese

Diane Ritter

Laurie Scudder

Melissa Dix

Tamara Shorter -Are there any more nominations for Delegate?

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Tamara Shorter – Nominations are now closed for Delegate.

Dave Beccue do you accept the nomination? Dave Beccue - Yes

Tiffany Moore do you accept the nomination? Tiffany Moore – Yes

Donna Wellman do you accept the nomination? Donna Wellman - Yes

Alice Sutherland do you accept the nomination? Alice Sutherland - Yes

Kassy Lumsden do you accept the nomination? Kassy Lumsden - Yes

Jeff Bergstrom do you accept the nomination? Jeff Bergstrom - Yes

Tom Soriese do you accept the nomination? Tom Soriese – No

Diane Ritter do you accept the nomination? Diane Ritter could not be here but did submit a letter of acceptance.

Laurie Scudder do you accept the nomination? Laurie Scudder - Yes

Melissa Dix do you accept the nomination? Melissa Dix - Yes

Those elected as Delegates are – Donna Wellman, Laurie Scudder, and Jeff Bergstrom.

Nominations for Alternate are now open:

Dave Beccue

Alice Sutherland

Tiffany Moore

Diane Ritter

Melissa Dix

Cynthia Witt

Kassy Lumsden

Katrina Boykinn

Tamara Shorter -Are there any more nominations for Alternate?

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Tamara Shorter – Nominations are now closed for Alternate.

Dave Beccue do you accept the nomination? Dave Beccue - Yes

Alice Sutherland do you accept the nomination? Alice Sutherland - Yes

Tiffany Moore do you accept the nomination? Tiffany Moore – Yes

Diane Ritter do you accept the nomination? Diane Ritter could not be here but did submit a letter of acceptance.

Melissa Dix do you accept the nomination? Melissa Dix - Yes

Cynthia Witt do you accept the nomination? Cynthia Witt - No

Kassy Lumsden do you accept the nomination? Kassy Lumsden - Yes

Katrina Boykinn do you accept the nomination? Katrina Boykinn - Yes

Those elected as Alternates are – Melissa Dix, Dave Beccue, Alice Sutherland, Tiffany Moore, and Diane Ritter.

Nominations for Guest are now open:

Kassy Lumsden

Jennifer Lavesser

Cynthia Witt

Meliza Lester

Marie Reck

Johnice Harvey

Juanita Ramos

Katrina Boykinn

Tina Raudonis

Arron Sockwell

Tamara Shorter -Are there any more nominations for Guest?

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Tamara Shorter – Nominations are now closed for Guest.

Kassy Lumsden do you accept the nomination? Kassy Lumsden - Yes

Jennifer Lavasser do you accept the nomination? Jennifer Lavasser - Yes

Cynthia Witt do you accept the nomination? Cynthia Witt - Yes

Meliza Lester do you accept the nomination? Meliza Lester - Yes

Marie Reck do you accept the nomination? Marie Reck - Yes

Johnice Harvey do you accept the nomination? Johnice Harvey - Yes

Juanita Ramos do you accept the nomination? Juanita Ramos - Yes

Katrina Boykinn do you accept the nomination? Katrina Boykinn - Yes

Tina Raudonis do you accept the nomination? Tina Raudonis could not be here but did submit a letter of acceptance.

Aaron Sockwell do you accept the nomination? Aaron Sockwell - Yes

Since we have voted to send 10 guests and only 10 members were nominated to go as a guest, no election will be needed.

### **OLD BUSINESS:**

**Tamara Shorter:** Labor Day parade is in 9-2-19. People need to talk to their members about walking in the parade. We have two Labor Day candidates this year. Tanya Burns for Queen and Trinity Shorter for Princess. Jenny Lavesseur is going to make sashes for the Queen and Princess candidates. We do have a banner which can be used at the parade. There is a picnic at Davis Park after the parade. If people want to attend the picnic, they can buy tickets at the door. The local doesn't buy tickets as it is hard to estimate how many tickets will be needed as several people say they are coming and don't attend hence the local loses a lot of money.

Tamar Shorter make a motion to purchase raffle tickets for the Labor Day Parade. The raffle tickets are \$150.00 and 7 dinner dance tickets for \$140.00. The motion also included the cost of materials for Jennifer Lavesseur to make the sashes. Donna Wellman 2<sup>nd</sup>. Motion passed.

**Kathy Lane:** We need to communicate to our members the importance of attending this parade. We have the potential of having 600 members there from our local and we get very few.

**Kathy Lane:** We had talked about having a celebration party. There were some issues with people taking responsibility for helping with the gathering hence it was decided that the executive board would review this at the September meeting. If someone wants an executive board member to bring the issue of a party up at the e-board meeting in September, email me.

**Kathy-**A couple of years ago we approved to have a new banner made because the ones we had couldn't be located. I talked to the person who did our banner for the 4H fair and he will be able to make us a banner. He already has the logo hence the cost will be less than expected.

**Kathy-**I talked to Rick Masterson at Focus Design. He does websites. He asked what kind a website we wanted. I am going to meet with him next week. He will be able to maintain it for us for a nominal fee and he will set it up so we can eventually take it over. This was already approved a long time ago so we are going to move forward with this project.

**Kathy-**I talked to Nell McNamara at Council 31 regarding texting program. Council 31 will do this for us for right now, and it is free! There is a form for members to fill out with their email address and cell phone number, I will get this out to e-board members. Get this info to Kathy Lane by 10-1-19.

## **NEW BUSINESS:**

Dave Beccue made a motion to have 1,000 t-shirts made. Second was made by Alice Sutherland. We will discuss further at our e-board meeting to determine color and style of shirts.

**Kathy**-We had an executive board member who could no longer serve in his capacity as a member at large due to family matters. I have discussed this with the e-board and they have agreed that Tom Soresie would be moved from Trustee to Member at Large and that Jeff Bergstrom would replace Tom as trustee. Both Tom and Jeff have accepted these positions. Welcome aboard Jeff.

**Melissa Dix:** The Vet Drop in Center is a place that Veterans and their families can go to get services, get a meal or just companionship. There is an annual run which I have participated in for the last 5 years. They are looking for sponsors. The run is 11-9-19. I would like to make a motion that we do a sponsorship for \$5,000.00. Second was made by Marie Reck. Motion passed.

Alice Sutherland made a motion to pay Donna Wellman lost time for contract signing if she is not allowed A-1 time by management. Second was made by Tiffany Moore. Motion passed.

**Kathy**-There is a new process for becoming a Steward. If we anyone wants to become a Steward, they need to be sponsored by an e-board member or current steward. They must complete questionnaire which will be reviewed by the e-board. The executive board will recommend whether a person can participate in steward training.

## **CORRESPONDENCE**

No correspondence.

## **MOTION TO ADJOURN:**

Motion to adjourn was made by Tamara Shorter. Second was made by Tiffany Moore. Motion to adjourn passed.

Respectfully Submitted,

Alice Sutherland, Recording Secretary