

**AFSCME LOCAL 448**

**MEMBERSHIP MEETING AGENDA**

**DECEMBER 3, 2020 at 6:30 p.m. Via Zoom**

**ROLL CALL:** Kathy Lane, Gail Greenblatt, Alice Sutherland, Laurie Scudder, Aaron Sockwell, Dave Beccue, Kassy Lumsden, Diane Ritter, Tanya Burns, Tina Wren, Jeff Bergstrom, Tom Soresie, Melissa Dix, Chris Hooser

**EXCUSED:** Robin Aebly,

**I. TREASURER'S REPORT**

Tanya Burns made a motion to accept the Treasurer's report subject to audit. Second was made by Gail Greenblatt. Motion passed.

**II. SECRETARY REPORT**

Tamara Shorter made a motion to accept the minutes for previous membership meeting and e-board meetings. Second was made by Dave Beccue. Motion passed.

**III. Staff Report:**

Chris Hooser- I don't have anything specific to report today. I am disappointed that we did not get the fair tax approved. I think that is going to make things difficult going forward but we will work through it.

Dave Beccue – Chris can you give us any insight as to why it failed?

Chris Hooser – Yeah, a lot of our members were not behind it. A lot of people just didn't understand what it meant.

**IV. PRESIDENT'S REPORT**

**Kathy Lane** – I will give my report later in the meeting

**V. COMMITTEE REPORTS:**

**MEMBERSHIP: Chair:** Gail Greenblatt don't have a whole lot. The membership committee has some work to do to get our roster cleaned up. We are working on a lot of different things. I think moving forward I think we have some really good ideas. We need to make sure we get new hires signed up as soon as we can. We know there are challenges especially now but we have to find a way to make that happen.

Kathy Lane – there is membership committee training coming up which Alice Sutherland, Diane Ritter and Tanya Burns will be attending.

**PEOPLE: Chair:** Laurie Scudder – We were finally able to get John Cabello out of office.

**NEWSLETTER: Chair:** Alice Sutherland

If you want to submit anything for the newsletter let me know.

**SCHOLARSHIP: Chair:** Diane Ritter – We need to get the next installment out and will do so as soon as we get all their information.

**GRIEVANCE:** Chair: Kathy Lane – We need discuss who will be sending 3<sup>rd</sup> level grievances down going forward. Let me know if you are willing to take this on and we will discuss what needs to be done.

**HARDSHIP:** Chair: Melissa Dix

Kathy Lane - We haven't had any hardships right now.

**ELECTION:** Chair: Kathy Lane

**Kathy Lane-** We will have elections tonight for all executive board members. The election committee is as follows; Kathy Lane, Diane Ritter, Tanya Burns, Dave Beccue, Kassy Lumsden. If any election committee member is running for office and has an opponent for that office, they will immediately recuse themselves from the committee for this election.

If there is more than one candidate for a position or more candidates than there are spots to fill, the election will be done by mail in ballot. The committee will prepare the ballots for mailing on 12-7-2020 and the ballots will be taken to the post office. Return ballots must be post marked not later than 12-30-2020. Ballots will be picked up at the post office box by at least two committee members on 1-5-2021 and taken to the Labor Temple to be counted. Each candidate for office has the right to be present, or have a representative on their behalf present, at the counting of the ballots.

We will now begin nominations.

**President:**

**Kathy Lane:** Are there any nominations for President?

Laurie Scudder – I nominate Alice Sutherland.

Gladys Boyt-Lopez I nominate Richard Echevarria

Kathy Lane: Are there any other nominations for President?

Are there any other nominations for President?

Are there any other nominations for President?

Seeing none, nominations for President are now closed.

Alice Sutherland, do you accept the nomination for President?

Alice Sutherland: Yes.

Richard Echevarria, do you accept the nomination for President?

Richard Echevarria - yes

**Vice President:**

**Kathy Lane:** Are there any nominations for Vice President?

Michelle Cebuhar – I nominate Diane Ritter.

**Kathy Lane:** Are there any other nominations for Vice President?

Are there any other nominations for Vice President?

Are there any other nominations for Vice President?

Seeing none, nominations for Vice President are now closed.

Diane Ritter, do you accept the nomination for Vice President?

Diane Ritter: Yes.

As there are no other nominations for Vice President, and Diane Ritter has accepted the nomination, Diane Ritter is declared the winner and will serve as Vice President of Local 448 for the next two years.

**Secretary:**

**Kathy Lane:** Are there any nominations for Secretary?

Kathy Lane, I nominate Taquisha Santos

**Kathy Lane:** Are there any other nominations for Secretary?

Are there any other nominations for Secretary?

Are there any other nominations for Secretary?

Seeing none, nominations for Secretary are now closed.

As there are no other nominations for Secretary, and Taquisha Santos has accepted, Taquisha Santos is declared the winner and will serve as Secretary of Local 448 for the next two years.

**Treasurer:**

**Kathy Lane:** Are there any nominations for Treasurer?

Diane Ritter: I nominate Laurie Scudder.

Kathy Lane: Are there any other nominations for Treasurer?

Are there any other nominations for Treasurer?

Are there any other nominations for Treasurer?

Seeing none, nominations for Treasurer are now closed.

Laurie Scudder, do you accept the nomination?

Laurie Scudder: Yes.

As there are no other nominations for Treasurer, and Laurie Scudder has accepted the nomination, Laurie Scudder is declared the winner and will serve as Treasurer of Local 448 for the next two years.

**Members at Large:**

**Kathy Lane:** We have 3 Member at Large positions to be filled.

Are there any nominations for Member at Large?

Melissa Dix: I nominate Aaron Sockwell.

Alice Sutherland, I nominate Tom Soresie.

Kathy Lane: I nominate Robin Aebly.

**Kathy Lane:** Are there any other nominations for Member at Large?

Are there any other nominations for Member at Large?

Are there any other nominations for Member at Large?

Seeing none, nominations for the three Member at Large positions are now closed.

Aaron Sockwell, do you accept the nomination?

Aaron Sockwell: Yes.

Tom Soresie, do you accept the nomination?

Tom Soresie: Yes.

Kathy Lane – Since Robin Aebly was unable to be here she did send me an email stating she would accept the nomination.

As there are no other nominations for Member at Large, and Tom Soresie, Aaron Sockwell and Robin Aebly have all accepted the nomination, Tom Soresie, Aaron Sockwell and Robin Aebly are declared the winners and will serve as Members at Large of Local 448 for the next two years.

**Chapter Chairs Kathy Lane** – In order to be Chapter Chair for an agency you must work for that agency. Only a member from that agency can nominate you, and only members from that agency can vote for you.

**DCFS:**

**Kathy Lane:** Are there any nominations for DCFS Chapter Chair?

Gail Greenblatt: I nominate Tanya Burns.

**Kathy Lane:** Are there any other nominations for DCFS Chapter Chair?

Are there any other nominations for DCFS Chapter Chair?

Are there any other nominations for DCFS Chapter Chair?

Seeing none, nominations for DCFS Chapter Chair are now closed.

Tanya Burns, do you accept the nomination?

Tanya Burns: Yes.

As there are no other nominations for DCFS Chapter Chair, and Tanya Burns has accepted the nomination, Tanya Burns is declared the winner and will serve as the DCFS Chapter Chair of Local 448 for the next two years.

**LOTTERY:**

**Kathy Lane:** Are there any nominations for Lottery Chapter Chair?

Diane Ritter: I nominate Jennifer Lavasseur.

Kathy Lane: Are there any other nominations for Lottery Chapter Chair?

Are there any other nominations for Lottery Chapter Chair?

Are there any other nominations for Lottery Chapter Chair?

Seeing none, nominations for Lottery Chapter Chair are now closed.

Jennifer Lavasseur, do you accept the nomination?

Jennifer Lavasseur: Yes.

As there are no other nominations for Lottery Chapter Chair, and Jennifer Lavasseur has accepted the nomination, Jennifer Lavasseur is declared the winner and will serve as the Lottery Chapter Chair of Local 448 for the next two years.

**DHS:**

**Kathy Lane:** Are there any nominations for DHS Chapter Chair?

Are there any nominations for DHS Chapter Chair?

Are there any nominations for DHS Chapter Chair?

Seeing none, nominations for DHS Chapter Chair are closed.

As there are no nominations for DHS Chapter Chair, this position will remain vacant.

**DORS:**

**Kathy Lane:** Are there any nominations for DORS Chapter Chair?

Are there any other nominations for DORS Chapter Chair?

Are there any other nominations for DORS Chapter Chair?

Seeing none, nominations for DORS Chapter Chair are now closed.

As there are no nominations for DORS Chapter Chair, this position will remain vacant.

**CHILD SUPPORT:**

**Kathy Lane:** Are there any nominations for Child Support Chapter Chair?

Kathy Lane: Are there any other nominations for Child Support Chapter Chair?

Are there any other nominations for Child Support Chapter Chair?

Are there any other nominations for Child Support Chapter Chair?

Seeing none, nominations for Child Support Chapter Chair are now closed.

As there are no nominations for Child Support Chapter Chair, this position will remain vacant.

**IDES:**

**Kathy Lane:** Are there any nominations for IDES Chapter Chair?

Kathy Lane: Are there any nominations for IDES Chapter Chair?

Are there any nominations for IDES Chapter Chair, twice?

Are there any nominations for IDES Chapter Chair, three times?

Seeing none, nominations for IDES Chapter Chair are now closed.

As there are no nominations for IDES Chapter Chair, this position will remain vacant.

**REVENUE:**

**Kathy Lane:** Are there any nominations for Revenue Chapter Chair?

Laurie Scudder: I nominate Marie Reck.

Kathy Lane: Are there any other nominations for Revenue Chapter Chair?

Are there any other nominations for Revenue Chapter Chair?

Are there any other nominations for Revenue Chapter Chair?

Seeing none, nominations for Revenue Chapter Chair are now closed.

Marie Reck, do you accept the nomination?

Marie Reck: Yes.

As there are no other nominations for Revenue Chapter Chair, and Marie Reck has accepted the nomination, Marie Reck is declared the winner and will serve as the Revenue Chapter Chair of Local 448 for the next two years.

**DNR:**

**Kathy Lane:** Are there any nominations for DNR Chapter Chair?

Kathy Lane: Are there any nominations for DNR Chapter Chair?

Are there any nominations, for DNR Chapter Chair?

Are there any nominations, for DNR Chapter Chair?

Seeing none, nominations for DNR Chapter Chair are now closed.

As there are no nominations for DNR Chapter Chair, this position will remain vacant.

**Child Support**

**Kathy Lane:** Are there any nominations for Child Support Chapter Chair?

Are there any nominations, for Child Support Chapter Chair?

Are there any nominations, for Child Support Chapter Chair?

Seeing none, nominations for Child Support Chapter Chair are now closed.

As there are no nominations for Child Support Chapter Chair, this position will remain vacant.

**ISP Forensics**

**Kathy Lane:** Are there any nominations for ISP Forensics Chapter Chair?

Are there any nominations, for ISP Forensics Chapter Chair?

Are there any nominations, for ISP Forensics Chapter Chair?

Seeing none, nominations for ISP Forensics Chapter Chair are now closed.

As there are no nominations for ISP Forensics Chapter Chair, this position will remain vacant.

## **Public Health**

**Kathy Lane:** Are there any nominations for Public Health Chapter Chair?

Are there any nominations, for Public Health Chapter Chair?

Are there any nominations, for Public Health Chapter Chair?

Seeing none, nominations for Public Health Chapter Chair are now closed.

As there are no nominations for Public Health Chapter Chair, this position will remain vacant.

## **EPA**

**Kathy Lane:** Are there any nominations for EPA Chapter Chair?

Kathy Lane: Are there any nominations for EPA Chapter Chair?

Are there any nominations, for EPA Chapter Chair?

Are there any nominations, for EPA Chapter Chair?

Seeing none, nominations for EPA Chapter Chair are now closed.

As there are no nominations for EPA Chapter Chair, this position will remain vacant.

## **Guardianship and Advocacy**

**Kathy Lane:** Are there any nominations for Guardianship and Advocacy Chapter Chair?

Kathy Lane: Are there any nominations for Guardianship and Advocacy Chapter Chair?

Are there any nominations, for Guardianship and Advocacy Chapter Chair?

Are there any nominations, for Guardianship and Advocacy Chapter Chair?

Seeing none, nominations for Guardianship and Advocacy Chapter Chair are now closed.

As there are no nominations for Guardianship and Advocacy Chapter Chair, this position will remain vacant.

## **IDES**

**Kathy Lane:** Are there any nominations for IDES Chapter Chair?

Kathy Lane: Are there any nominations for IDES Chapter Chair?

Are there any nominations, for IDES Chapter Chair?

Are there any nominations, for IDES Chapter Chair?

Seeing none, nominations for IDES Chapter Chair are now closed.

As there are no nominations for IDES Chapter Chair, this position will remain vacant.

## **IDOT**

**Kathy Lane:** Are there any nominations for IDOT Chapter Chair?

Kathy Lane: Are there any nominations for IDOT Chapter Chair?

Are there any nominations, for IDOT Chapter Chair?

Are there any nominations, for IDOT Chapter Chair?

Seeing none, nominations for IDOT Chapter Chair are now closed.

As there are no nominations for IDOT Chapter Chair, this position will remain vacant.

## **Trustees**

**Kathy Lane:** We have 3 trustee positions to fill. Are there any nominations for Trustee?

Richard Ecchevaria: I nominate Gladys Boyt-Lopez

Melissa Dix: I nominate Jeff Bergstrom.

Tom Soresie: I nominate Tina Wren

Ivory Dejesus: I nominate Greg Duffy

Kathy Lane: Are there any other nominations for Trustee?

Are there any other nominations, twice for Trustee?

Are there any other nominations, three times for Trustee?

Seeing none, nominations for the position of Trustee are now closed.

Gladys Boyt-Lopez, do you accept the nomination?

Gladys Boyt-Lopez: Yes

Jeff Bergstrom, do you accept the nomination?

Jeff Bergstrom: Yes.

Tina Green, do you accept the nomination?

Tina Green: Yes

Greg Duffy, do you accept the nomination?

Greg Duffy: Yes

**Kathy Lane-** Nominations for all positions are now closed.

We have two contested positions, President and Trustee. We will need to have to send ballots to each member. Tina Wren made a motion that the local cover the cost of all expenses for the election. This includes the P.O. Box, postage, paper, labels and envelopes. Second was made by Melissa Dix. Motion passed.

If you would like a copy of the membership names and addresses send me an email. We will provide them for you. You may, at your own expense, contact members.

**GOOD AND WELFARE/ENTERTAINMENT Chair: All E-board members**

Chris Hooser – Erin Gorman passed away recently. She was an integral part of AFSCME Council 31 she will be missed.

**VI. OLD BUSINESS:**

1. Kathy Lane – I ordered the shirts-they won't be available until at least end of year. Due to the multiple colors within the shirts it will take them longer to do. We still don't have everyone's size, shirt color or emblem nor last name of some who ordered. Please make sure you get all information to Kathy no later than December 15<sup>th</sup>.

Jeff I still need your info for Military Affairs and Veterans Affairs info.

I talked to the shirt place they are very happy that we went with a local company.

2. What are you doing as an agency board member to get non-members signed up?  
Melissa Dix - we reached out the members to get info on tee-shirts and we discussed other items as well. It was nice talking to everyone.

Kathy Lane - With DCFS we have been having many, many meetings regarding staff returning to the office.

Gladys Boyt-Lopez - What about parent and child visits? We have several coming in at a time. Kathy asked Ricky Echevarria to address with management.

Tanya Burns – Have you heard about them making a COVID-19 test center on our floor at DCFS in Rockford? Are we doing anything about that?

Kathy Lane – We are aware, and this testing is just for DCFS staff. We want our members that are required to be in the field and deal with the public to have access to testing.

Diane Ritter - Over at lottery they started rotating in check writing staff one at a time. The sales staff are still required to go into the field every day. They say that the places that are open and sell Lottery tickets are essential businesses and we have to serve them.

3. Inaccurate addresses-have you reached out to those whom we have bad addresses for It is important that we get correct addresses as soon as possible.  
Kathy – we want to make sure that we get the correct addressed no later than tomorrow.
4. Have you reached out to stewards in your assigned agencies to see how they are doing and if there are any issues that need to be addressed?
5. Money was transferred from the general checking account to (2) CD's. One CD is for \$100,000 and secured for 2 years. The second CD is for \$100,000 and secured for 3 years.
6. Roster sent to e-board members-please review and provide updated information as to those who have left state service, passed away or retired. Also provide updated addresses

7. Agency sites/addresses were sent to e-board

## **VII. NEW BUSINESS**

1. AFL-CIO phone banking for Georgia Senate Race  
This is extremely important if anyone is interested email me at home ([my3boys448@yahoo.com](mailto:my3boys448@yahoo.com)) and I will send you the information.
2. Zoom meetings with stewards for each agency – Kathy Lane – We should be utilizing our Zoom account to have meetings with our stewards. Alice Sutherland will send out the information so you can use it and instructions on setting up meetings.
3. Christine Gardner from DCFS will be featured at the Illinois Labor History dinner. I will send out information for the Zoom meeting when I receive it for those who want to attend. Once I get the information, I will send it out so if you are interested let me know. I think we get 10 seats.
4. Send \$250 to four pantries in our area: Freeport, DeKalb, Dixon and Rockford  
Gail Greenblatt made a motion to give \$250.00 to each of the four food pantries. Second was made by Dave Beccue. Tina Wren, I would like to amend the motion to include the Sterling food pantry. Friendly amendment was accepted, motion passed

## **VIII. CORRESPONDENCE:**

No correspondence

Kathy Lane - As you know this is my last night to do this. There have been ups and down. The ups were all the fabulous contracts we got. When I came to this local in 1990. We had absolutely no money. We were not getting the rebate from Council 31 because we had so few members. We worked our butts off to get members signed up and build this local.

Kathy explained the importance of working together, meeting with our members in the worksites and with COVID contacting the stewards to make sure everyone is doing well. We've gone through a lot of trying times since I became involved in the union. We fought back against the legislature during budget crisis stopping layoffs on several different occasions, fought to keep our benefits in many collective bargaining sessions in negotiations, supported Governor's who supported us through their tenure, filed several lawsuits and won against Rauner when he refused to pay step raises and won through the Supreme Court when Rauner tried to diminish our pensions. We stood strong during negotiations and subsequently took a strike vote to save our benefits; we stood strong together and won.

Our union is about supporting all not just a few. It's about solidarity and a harm to one is a harm to all. I want this legacy to continue with our local long after I retire. We've worked hard together to get where we are at now. Get members involved, talk to them about the importance of their union, meet with members at their worksite. Continue to provide them information as knowledge is powerful. My wish for this local is to continue growing, signing up more members, getting more people involved and continue the legacy we have built together. Thank you for all you have done and will continue to do on behalf of our local. It's hard to say good bye so it's until we meet again.

## **IX. ADJOURNMENT**

Dave Beccue made a motion to adjourn. Second was made by Tina Wren. Motion passed.