

## July Newsletter

# AFSCME LOCAL 448

Phone: 520-4576

Fax: 815-284-4801

Email: AFSCMECOUNCIL31.LOCAL448@gmail.com

JULY 2022

**President:** Alice Sutherland  
**Vice President:** Diane Ritter-263-6673  
**Secretary:** Tina Wren-590-9350  
**Treasurer:** Laurie Scudder-987-7509

**Chapter Chairs**

Tanya Burns: DCFS-987-7542  
 Marie Reck: Revenue-209-5405  
 Donna Wellman: DHS-990-7806

**Members at Large**

Aaron Sockwell: DHS-670-5283  
 Robin Aebly: DCFS-908-9664  
 Tom Soresie: DCFS-973-2857

**Trustees**

Dawn Chavez: IDES-441-9467  
 Jeff Bergstrom: DHS-901-2969  
 Greg Duffy: DCFS-994-0502

**People Chair**

Laurie Scudder: Revenue-987-7509

Chris Hooser: Staff Representative-815-968-0447

**Meeting Dates**

<b>Membership Meeting IN PERSON-Sterling</b>	<b>Thursday 9-1-22</b>
<b>Executive Board Meeting</b>	<b>8-4-2022</b>
<b>All Membership meetings will begin at 6:30 p.m.</b>	

**CYNDI OVERTON MEMORIAL SCHOLARSHIP**

Third notice for the Cyndi Overton Memorial Scholarship. The Applications are available at all worksites, on our Facebook page, or on our website [afscme448.org](http://afscme448.org). All applications must be postmarked by 7-1-2022 to be considered.

**REMOTE WORK MOU EXTENDED**

While CMS did not want to agree to a six-month extension, the state has agreed to extend the Remote Work MOU Pilot Program to October 31, 2022—and an MOU to that effect was signed.

This means that there is no reason for agencies to arbitrarily terminate remote work programs this month. In instances where the union and management have negotiated agency-specific remote work programs, those pilot program should continue to be in operation. And if no such program has yet been negotiated in a particular agency, then the opportunity is still present for the union and management to develop such a program now.

Pending grievances over the implementation of the Remote Pilot MOU by individual agencies will continue, and more information will be sent when those grievances are resolved.

**Wage Increase**

July 1, 2022, we will all get another 3.95% wage increase. This will be the last increase of the current contract. Our contract ends on 6-30-23. We will start gathering contract proposals soon so if you see thing in the contract that you think should be changed. Make a note and send the information to Alice Sutherland @ [presidentafscmelocal448@gmail.com](mailto:presidentafscmelocal448@gmail.com). Also, this fall we will be holding elections for Conference Board Delegates and alternates. Conference Board Delegates negotiate the contract. It is a HUGE time commitment If you think you might be interested in in that start thinking about it.

**BAD ADDRESSES**

Please advise your local steward or Local President Alice Sutherland at [presidentafscmelocal448@gmail.com](mailto:presidentafscmelocal448@gmail.com) if you are planning on moving or have moved with your new address. We want you to remain informed of any union related issues. It's important as we receive many newsletters back each month due to incorrect addresses.

### **CONTRACT NEGOTIATIONS WILL BEGIN SOON**

In the past, our local was given 4 delegates to attend contract negotiations. Classification RC 62/63 was given two delegates; RC 14 one delegate and RC 10, 14 and 42 were given one delegate to attend contract negotiations. An election will be held this fall. If there are no members seeking election from the specific RC classification, another delegate from another RC classification can be elected from another bargaining unit classification. Information will be sent out requesting your input into what you'd like in the new contract. Become involved in the process and provide your thoughts at the scheduled meeting to be held this fall. You will be notified of date/place in upcoming newsletter.

### **AFSCME International Convention Attendees Elected**

Delegates, alternates, and guests for AFSCME's 45<sup>th</sup> International Convention were elected at our membership meeting on June 2, 2022. The following members will be representing our local at this year's convention. Alice Sutherland, Diane Ritter, Laurie Scudder, Tina Wren, Tom Soresie, Jeff Bergstrom, Ayesha Horton, Johnice Harvey, Katrina Boykins, Tanya Burns, Marie Reck, Tina Alber, Jennifer Strock, and Cynthia Witt. The convention will be held July 11<sup>th</sup> through the 15<sup>th</sup> in Philadelphia, PA. Watch our Facebook and Instagram pages that week for highlights and updates. Conventions are lot of work for those attending but we learn a lot.

### **Labor Day Pageant, Parade and Picnic**

It looks like this year's Labor Day Pageant, Parade and Picnic will take place as scheduled. Due to Covid we have not had a Labor Day Pageant, Parade or Picnic since 2019 and we are looking forward to the festivities.

Each year we crown a Labor Day Princess (girls 6-10), Labor Day Young Miss (girls 11-15), Labor Day Miss (girls 16-20), and a Labor Day Ms./Mrs. (girls 21 years old or older). To be eligible contestants must be a union member or a relative of a union member and participate in pageant practice which will be held on Saturday, September 3, 2022, at 9:30 AM.

If crowned as the winner in one of these categories, you will be required to attend the 2023 Labor Day parade and participate in a minimum of two of the following parades. Young at Heart, 4<sup>th</sup> of July, and/or Harvard Milk Days.

Our Local has had a long line of winners in the Ms./Mrs. category, with Tanya Burns being the current Ms./Mrs. Labor Day!! If you or a family member would like to participate, please let Alice Sutherland know.

Look for more Labor Day Parade and Picnic information in the August newsletter.



Council 31 is encouraging each local union to participate in a special initiative: Solidarity Summer! Summer is a terrific time to come together! Solidarity Summer is an opportunity for all locals to connect with members in a big way, and to celebrate and strengthen the tremendous solidarity that has helped us get through the last couple of years.

So..... What types of event(s) would you like to see us host??? Time is short so get your thinking caps on and let us know. You can send you ideas to Alice Sutherland at [presidentafscmelocal448@gmail.com](mailto:presidentafscmelocal448@gmail.com) or reach out to any of the executive board members. Our member appreciation dinner was a great success let's keep the momentum rolling.

**Summer is a wonderful time to come together for all of us, our families, and our union.**

**Let's do all we can to keep moving our union forward together!**

### **Welcome New Stewards!!**

Shout out and a big thank you to Ryan Gladhill, Tina Alber and Justin Gaudreau with DNR and Jennifer Strock with DOT for stepping up and taking on the roll as steward!!

If you'd like to become a new steward, please contact Alice Sutherland at 815-520-4576.

## **Get to Know Your Contract**

Each month in this segment I would like to bring your attention to one or two sections of the contract. I hope this will make everyone a little more familiar with our contract and where to find things. If you would like me to discuss a specific Article or have questions about specific items let me know. Send your questions to Alice Sutherland at [presidentafscmelo-cal448@gmail.com](mailto:presidentafscmelo-cal448@gmail.com).

This month let's start at the beginning. On page 1 you will find the Preamble and Agreement statements. These sections set the tone of our contract. Identifies Who is a party to this agreement and what bargaining units are covered as well as what positions or titles are not covered.

### **PREAMBLE**

In order to establish harmonious employment relations through a mutual process, to provide fair and equitable treatment to all employees, to promote the quality and continuance of public service, to achieve full recognition for the value of employees and the vital and necessary work they perform, to specify wages, hours, benefits, and working conditions, and to provide for the prompt and equitable resolution of disputes, the parties agree as follows:

### **AGREEMENT**

THIS AGREEMENT has been made and entered into by and between the DEPARTMENT OF CENTRAL MANAGEMENT SERVICES, and all Departments, Boards and Commissions subject to the Personnel Code, and whose vouchers are subject to approval by the Department of Central Management Services, of the State of Illinois (hereinafter referred to as the "Employer") and the AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES COUNCIL 31, AFL-CIO (hereinafter referred to as the "Union") on behalf of its affiliated locals and the employees in the collective bargaining units described below and in Article I.

The Union has been duly certified by the Office of Collective Bargaining, State of Illinois, pursuant to Section 9, subsection (7) of the Personnel Code, and the Rules and Regulations which have been adopted by the Director of Central Management Services and the Civil Service Commission to implement that Section; and the Union is the historical representative pursuant to the Illinois Public Labor Relations Act, for the purposes of collective bargaining for the employees in: RC-6, a unit composed of correctional employees; RC-9, a unit composed of institutional employees; RC-10, a unit composed of Technical Advisors and Hearing Referees; RC-14, a unit composed of all clerical positions, and any paraprofessional positions involving administrative, data treating, technical, or applied science work; RC-28, a unit composed of positions involving direct services to clients and the public; RC-42, a unit composed of maintenance employees; RC-62, a Statewide Technical Unit; RC-63, a Statewide Professional Unit; CU-500, a unit of supervisory employees in Corrections and Juvenile Justice.

These units exclude temporary, emergency, and provisional employees and those position titles and/or individual positions excluded by order of the Illinois State Labor Relations Board or by agreement of the parties under the standards for exclusion of the Rules and Regulations of that office referring to supervisory, confidential and managerial employees, which order, or agreement shall be reduced to writing and may from time to time be amended.

### **RECIPE**

#### **BISCOFF ICEBOX CHEESECAKE RECIPE**

##### Ingredients

- 6 ounces cream cheese, softened
- 2 cups cold heavy cream
- 1/2 cup [confectioners' sugar](#)
- 1 teaspoon pure vanilla extract
- 1/2 teaspoon kosher salt
- 11 ounces Biscoff cookies, divided
- 3 tablespoons [caramel sauce](#) or [dulce de leche](#), optional

Place the cream cheese in the bowl a [stand mixer](#) fitted with the whisk attachment. Alternatively, use a medium bowl with an electric hand mixer. Beat on medium speed until light and creamy, about 1 minute.

Add the heavy cream and beat until the mixture is combined and begins to thicken. Add the confectioners' sugar a spoonful at a time, beating after each addition, scraping down the bowl as needed. Add the vanilla and salt. Continue to beat until the mixture is well-combined.

Beat the cream-sugar mixture until [fluffy and medium peaks form](#), about 30 seconds to 1 minute. The consistency should be between the texture of a cream cheese frosting and whipped cream.

Line the bottom and all sides of a standard 8 1/2 x 4 1/2 inch [loaf pan](#) with plastic wrap. Spread 1/4 of the whipped cream mixture in an even layer across the bottom of the pan.

Top with a layer of Biscoff cookies, arranging them in a single layer with minimal gaps between cookies. You may need to break some cookies so to Repeat the layers three more times, making four layers each of the cookies and cream mixture, ending with a layer of cookies. You should have a few cookies leftover. Press them lightly into the cream mixture

Wrap the top of the loaf pan with plastic wrap and freeze for at least 8 hours, preferably overnight.

Unwrap the top of the pan and invert it onto a serving plate.

Unmold the cake and remove the plastic wrap.

If the caramel or dulce de leche sauce is too thick, warm slightly in the microwave until just pourable but not hot, about 15 seconds. Drizzle the sauce all over the top. Crush a couple of the remaining cookies and sprinkle over the top, if desired. Slice and serve immediately.

#### Tip

Loaf pan sizes vary quite a bit, so you may end up with extra cookies leftover or even need a few more for garnish. This recipe was made using an 8 1/2 x 4 1/2-inch pan. We rounded up the amount of cookie to account for slightly larger pans.

**AFSCME Local 448**  
**1302 Institute Blvd.**  
**Dixon, IL**  
**61021**



