

**AFSCME LOCAL 448**  
**EXECUTIVE/MEMBERSHIP MEETING**

**03/12/2020**

**Dixon**

**ROLL CALL:** Kathy Lane, Tamara Shorter, Gail Greenblatt, Alice Sutherland, Laurie Scudder, Aaron Sockwell, Robin Aebly, Dave Beccue, Kassy Lumsden, Diane Ritter, Tom Soresie, Melissa Dix

**Excused:** Jeff Bergstrom

**Unexcused:** Meliza Lester

**TREASURER'S REPORT**

Motion was made by Dave Beccue to accept treasurer's report subject to audit. Second was made by Robin Aebly. Motion passed.

**SECRETARY'S REPORT:**

Motion made by Gail Greenblatt. Second was made by Melissa Dix to accept secretary report. Motion passed.

**STAFF REPORT: Chris Hooser**

Absent. No report

**PRESIDENT'S REPORT: Kathy Lane**

Kathy Lane: I know everyone is concerned about coronavirus. Everyone should be looking at your agency website. I did find out today that there was one worker at a residential center in the Waukegan area that was exposed to Covid-19.

Secondly we have been doing supplemental negotiations with DCFS. It now states that if you work more than 18 hours in a day you get the next day off. There was a grievance regarding case distribution and the grievance which was won stated management is to ensure equal case distribution occurs. DHS is dealing with same day seniority and lottery picks because some staff that came from Maximus were hired on and started on the same day. That is where the seniority is supposed to be done by lottery. We do have elections coming up. Nominations will be in November elections will be in December.

Donna Wellman is back to work this week which is good.

Tiffany Moore who has been on the board for a couple of years has resigned at this time to go back to school.

Our website is up and running. There is a lot of good information on there. Including information from Council 31 and AFSCME International.

We are also going to check out the mass texting that we have.

Jeff Bergstrom had asked about working from home and we will have to check that out. It would have to be negotiated.

### **COMMITTEE REPORTS:**

#### **MEMBERSHIP: Chair: Gail Greenblatt**

We are reconstituting our membership committee. We met last week and if you are interested in participating let me know. We discussed how to get non-members signed up. The other thing our committee is looking at is, how to get information out quickly and with little effort. We are all busy and need easy access to information. We are also looking at the frequency of our membership meetings. Our constitution requires us to hold 4 meetings a year. We are trying to stick to that and set the dates for the year and get that info posted to the website.

**Kathy Lane:** When you are having people sign membership cards, make sure they put all their information on the cards. Including their work location and agency.

#### **PEOPLE: Chair: Laurie Scudder**

PEOPLE is the political arm of the union. None of our membership dues can go for political activity. This is an additional voluntary deduction. Please join PEOPLE. It's just a couple of bucks a month.

Dave Vella is running against John Cabello in Winnebago County. He has a really good chance.

As we get closer to the general election we will be looking for people to help canvass. We also need to get the fair tax passed.

Kathy Lane: If fair tax doesn't pass our pensions will be in a world of hurt and there will possibly be layoffs.

#### **NEWSLETTER: Alice Sutherland**

The newsletter will be going out. If you have anything you would like included let Alice Sutherland know.

#### **SCHOLARSHIP: Laurie Scudder, Dave Beccue and Diane Ritter**

Kathy Lane: The committee needs to meet because there needs to be some changes to the application. The application will be going out in May. It will also be available on our website.

Gail Greenblatt: For those of you who don't know, our local has a scholarship for dependents of members. You have to be a member in good standing for a specific amount of time before the scholarship is given and still be a member in good standing at the time the scholarship is awarded.

**GRIEVANCE:** Tamara Shorter

We have some from DNR and

DORS management doesn't want to follow the bereavement days. We have gotten several resolutions and they are all were successful.

If you have to file a grievance or know a member who does, there is a grievance fact sheet that needs to be filled out. The stewards also have a copy of a grievance tracking log and a 3<sup>rd</sup> level check list so that stewards and the grievant ensure we have all documentation included for the 3<sup>rd</sup> level grievance.

**HARDSHIP:** Kathy Lane, Melissa Dix, Jeff Bergstrom

No hardships at this time

**ENTERTAINMENT/ GOOD AND WELFARE:** Chair:

The 12<sup>th</sup> annual Golf outing benefitting Kreider Services will be on 5-9-2020 at Silver Ridge Golf Course.

Tamara shorter entertained a motion for \$1500.00 for 5 golf teams and \$125.00 for a hole sponsor. Kathy Lane made the motion. Second was made by Kassy Lumsden. Motion passed.

**ELECTIONS:** Chair Dianne Ritter

We will have elections for the AFSCME International Convention which is coming up in Los Angeles in August. The election date, time, and location will be in the newsletter.

**OLD BUSINESS:**

Tee shirts. Info to Kathy by next week.

We did agency assignments last time is everyone ok with their assigned agencies?

**NEW BUSINESS:**

Alice Sutherland made a motion that Kathy Lane take over as our local's clerical employee as of 1-1-21. Second was made by Patti Larson.

During discussion Diane Ritter asked why are discussing this now.

Gail Greenblatt made a friendly amendment to table the motion. Second was made by Melissa Dix.

Alice Sutherland accepted the friendly amendment. Discussion was held. Motion to table the motion made by Alice Sutherland failed. Original motion passed 15 to 5.

CGH continues to fight because management continues to hire attorneys to intimidate people. There are now 5 people that pulled their support

We need to make sure you let your chapter chair know your correct address. We are having newsletters returned every month. We need to make sure we have the right addresses.

Kathy Lane: discussed Raynor being on strike in Dixon. They are the only Union factory in Dixon. They were told to go back to the table so they did and they said they would not picket tomorrow. But nothing happened. I would like to make a motion that we buy pizza for them Monday or Tuesday. Second was made by Melissa Dix. Motion passed.

Next meeting will be on 5-7-20 at the Rockford temple.

Kathy Lane thanked Tamara Shorter for taking over tonight. She did a great job!

Melissa Dix discussed a rumor that the toll way is shutting down and Kathy Lane stated there has not been any mention of this at this time.

### **CORRESPONDENCE**

None

### **MOTION TO ADJOURN:**

Motion to adjourn was made by Gail Greenblatt. Second was made by Robin Aebly. Motion to adjourn passed.

Respectfully Submitted,

Alice Sutherland, Recording Secretary