

**AFSCME Local 448**  
**Executive/Membership Meeting**  
**10-3-19**  
**Freeport, IL**

**PRESENT:** Kathy Lane, Alice Sutherland, Gail Greenblatt, Tamara Shorter, Diane Ritter, Robin Aebly, Laurie Scudder, Dave Beccue, Donna Wellman, Meliza Lester, Aaron Sockwell, Tom Soresie, Cassandra Lumsden, Jeff Bergstrom

**Excused:** Tiffany Moore,

**Unexcused:** Louis Hrubecky

**Treasurer's Report:**

Motion was made by Donna Wellman to accept Treasurer's report subject to audit. Second was made by Robin Aebly. Motion passed.

**Secretary's Report:**

Motion was made by Aaron Sockwell to accept Secretary's report. Second was made by Tamara Shorter. Motion passed.

**Staff Report:** Chris Hoosier

I think the first thing we need to do is reflect over the past 4 years. We may have lost the Janus case but it did not deal us a mortal blow as those looking to get rid of unions thought it would. In fact we have grown in Illinois and across the country. We have had some major accomplishments. We got rid of Rauner. We finally got a new collective bargaining agreement for state workers and their steps have been restored. Almost everyone has gotten their back pay for steps and longevity. The Governor has withdrawn the many petitions that Governor Rauner had filed to remove specific titles from the bargaining unit. The insurance increase scheduled for January 1, 2020 has been pushed back to July. Upward Mobility is back up and running.

We still have a lot of work to do though. The Deputy Governor is currently telling state agencies to prepare for a 6.5% budget reduction for next year. Fair tax will be on the November 2020 ballot. We need to get this passed. We are one of the few states that does not have a progressive tax. If this does not get passed, services will be diminished and there could potentially be layoffs. We need to get that referendum passed.

**President's Report:**

No report

## **COMMITTEE REPORTS:**

### **MEMBERSHIP:** CHAIR: Gail Greenblatt

We are going to be putting together new member packets. We still need members of the committee. Please let me know if you are interested in being on this committee or if you have anyone from your work sites that is.

### **PEOPLE:** CHAIR: Laurie Scudder

Steve Booth who I worked with for Pritzker is starting volunteer training. Things will pick up the closer we get to the election.

### **NEWSLETTER:** CHAIR: Kathy Lane

News Letter went out.

### **SCHOLARSHIP:** CHAIR: Tiffany Moore

No report

### **GREIVANCE:** CHAIR: Tamara Shorter

We have 1 from DHS in Freeport and a couple from DCFS.

Make sure when you are sending things to me for 3<sup>rd</sup> level that you have everything in one email. That includes all documents. Many grievance are thrown out by the 3<sup>rd</sup> level committee because the file is not complete. Make sure you get it to me in plenty of time for me to get it forwarded so we are not late on our time lines.

### **GOOD WELFARE/ENTERTAINMENT:** Chair: Donna Wellman

We have had some people in the hospital.

### **ELECTIONS:** CHAIR: Alice Sutherland

No elections at this time

Kathy Lane: Because I am able to go to convention as a Council 31 Executive Board member, we agreed to move Melissa Dix up to a delegate as she was the 1<sup>st</sup> alternate.

### **OLD BUSINESS:**

Kathy Lane: Before the board leaves tonight you need to let Gail know when your site meetings will be. I am tired of texting everyone to give Gail the information for the calendar.

Tamara Shorter: Tanya Burns from DCFS won the Rockford Labor Day Queen. She will be representing Labor for the next year.

Kathy Lane:

People need to let me know who is running/walking at the Veterans run.

I ordered 100 black tee-shirts. Those going to convention will have the new shirts so we can wear them there.

We are having contest for a new local logo. The winner will get a gift certificate. The e-board will decide the winner at the November e-board meeting. T-shirts will be ordered once we get a logo.

I need the e-board to stay after so we can talk about some e-board issues. We did get 2 steward applications which we will be reviewing.

### **NEW BUSINESS:**

Tamara Shorter: The golf outing had to be moved so the date has changed. I don't know for sure what the date is right now but I am pretty sure it is later than we normally hold the golf outing but still will be in May. We are going back to Silver Ridge as the golf course in Byron had non-union workers complete work at the golf course.

If anyone wants to be on the golf outing or the Labor Day committee, let Tamara Shorter know and she will get you the information. October 25, 2019 is the Labor Recognition dinner. We have open seats if anyone wants to go. It is at the IBEW hall.

Kathy Lane: I am looking at doing steward training 12-19-19 and 12-20-19. Current and new stewards can go. It is union paid time off. We really need more active people so you all should talk to people about being stewards.

Dave Beccue: We should have magnetic signs for the follow up vehicle at the Labor Day parade. We have a banner now, which is great, but once that is past the people watching the parade have now clue who we are. Dave Beccue made a motion to have 2 magnetic signs made. Second was made by Aaron Sockwell. Motion passed.

Kathy Lane: Wyatt Dykstra is retiring at the end of November. Diane Ritter has agreed to take his place as one of our RUL delegate.

Gail Greenblatt made a motion to adjourn. Second was made by Tamara Shorter. Motion passed.

Respectfully submitted,

Alice Sutherland, Secretary